

### Section III

#### AYP Involvement

Years of AYP Membership Status \_\_\_\_\_ Year Joined AYP \_\_\_\_\_

- New       Renewal       Lapse in Membership  
 Less than 1 Year     1-3     4-6     7-10     11-15     16-20     21-25     over 25

#### What are your three most important reasons for belonging to AYP?

- Training Opportunities       Conference Attendance       Colleague Networking  
 Perspective Magazine       Recognition Programs       Fellowship  
 Resource Materials       Volunteer/Leadership       Supervisor Encouragement

#### Which of the following best describes your current level of AYP participation? Check one answer only

- Mail-box Member (member in name only – inactive)  
 Sometimes Attender (occasionally attend chapter meetings, region or national conference, etc)  
 Regular Attender (attend most chapter meetings, as well as region or national conferences, etc)  
 Leader/Volunteer (in addition to being a regular attender, serve in a leadership capacity within AYP as officer, committee chair, board member, etc)

#### Do you now or have you in the past held a leadership role in this or any other AYP chapter?

- Yes     No     This Chapter     Another Chapter

#### Would you be interested in serving in a chapter leadership role at some point in the future?

- Yes     No

### Section IV Future Directions

What program topics would you like to see presented at future chapter meetings?

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How can the chapter more effectively meet your personal needs and interests as a YMCA professional?

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12 Month Member fee is \$135.00 or if you are pro-rating to a specific renewal date, please indicate amount to pay at \$11.25 x number of months. **CHECK WITH YOUR Human Resource department!** We are trying to make it **easier for you** to stay **ACTIVE**.

#### Credit Card Payment

Card Type \_\_\_\_\_ No. \_\_\_\_\_ Exp. Date \_\_\_\_\_ Security Code \_\_\_\_\_

Name as it appears on Card \_\_\_\_\_

Billing Address \_\_\_\_\_ Zip Code \_\_\_\_\_

### Return completed application form with **\$135 fee**:

AYP Executive Office  
12 Broad Street, Suite 2-1  
Westerly, Rhode Island 02891

e-mail: [kate@aypymca.org](mailto:kate@aypymca.org)  
Telephone: 401-604-0034  
Fax: 401-604-0036  
Visit our website: [www.aypymca.org](http://www.aypymca.org)



Your YMCA Career Connection

#### Mission Statement

To advance the YMCA profession.

#### Operating Principles

- Connects and Supports AYP Members
- Encourages Life Long Learning
- Enhances Personal and Career Development
- Advocates on Issues of Concern to AYP Members
- Promotes High Ethical Standards and Christian Values
- Recognizes Individual Achievement and Excellence

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Telephone: 401-604-0034  
Fax: 401-604-0036  
Please visit our web-site at  
[www.aypymca.org](http://www.aypymca.org)

# Membership

Association of  
YMCA Professionals



Your YMCA Career Connection

## Your Personal Network

Today, changes in society and the work place are so rapid that all of us are challenged to adapt. Experts tell us that one of the keys for personal survival and success now and in the future is to have effective support networks actively present in our lives.

The Association of YMCA Professionals is a unique organization, dedicated exclusively to the well-being and development of YMCA staff throughout the country. Because of the many opportunities for growth and colleague interaction afforded its members, AYP can and should be one of your primary networks. After reading the following information, we hope you will become or continue to be a part of our growing family.

## How AYP is organized

In order for national associations, like AYP, to conduct their activities, develop and deliver their services, involve their members, and maximize their benefits of membership, they must have a simple organizational structure.

### ■ Chapters

Chapters are the strength of AYP and its primary operating units. They are geographically organized throughout the country to provide a meaningful "grass roots" experience. Through a series of planned meetings, special events and projects, chapters provide the best opportunity for an individual's ongoing involvement with AYP and fellowship with other colleagues in a non-work setting. Currently, there are 36 chapters.

### ■ National Board

The National Board of Directors is the corporate board for the association. Consisting of 30-35 members, it determines policies, establishes goals, appropriates and allocates funds, and conducts its work in accordance with the Constitution and Bylaws. AYP programs and services are managed through the Board's standing committees: *Chapter Services, Finance, Leadership Development and Communications, Member Services, Support Services*. In addition to the National Officers and Members-at-Large, AYP's board also has two elected representatives from each of the seven regions.

### ■ Regions

Chapters are grouped into 7 geographic regions (Northeast, Mideast, Southeast, Great Lakes, North Central, South Central and Pacific). Each has elected regional officers that coordinate AYP programs, member services and support to chapters.

## Benefits of Membership

### ■ Association Journal

Each year, AYP members receive 12 issues of Perspective, one of the finest publications of its kind. Its regular features, timely articles, special reports, and association news will help to keep you on the cutting edge of the YMCA profession, YMCA management and program development.

### ■ Professional Development

AYP is deeply committed to providing its members with a variety of professional development opportunities. Chapter workshops, region and national conferences all offer the highest quality programs and resources available to enhance both personal and professional development. Through its Learning Circles, small groups of AYP colleagues meet throughout the year to continue their mutual pursuit of life-long learning experiences.

### ■ Free Professional Resources

By contacting the AYP office or website at [www.aypymca.org](http://www.aypymca.org), members may obtain copies of the following resources:

- Career Resource Manual
- Geographic Relocation Manual
- YMCA New Administrator's Manual – "The First 90 Days"
- Model Personnel Policy & Benefits Guide
- Model Ethics Policy

### ■ Recognition

AYP places high value on the recognition of professional excellence, leadership and service. Programs which recognize both individual and group achievement are conducted at the chapter, and national levels.

### ■ Personal Support in times of need

Members can count on AYP to be there when they need help the most. **The Emergency Assistance Fund** provides grants, up to \$10,000, to colleagues who are facing an extreme financial crisis. **The We Care Network** is a nation-wide response program that makes contact with and offers caring support to YMCA staff who have been involuntarily separated from their positions. Counsel and resource materials are immediately available when the network is activated.

**Training Grants** provide financial support to current members who seek training that will directly contribute to their preparedness for more responsible positions in the YMCA. Grants are available for formal education courses, leading to an undergraduate or graduate degree and/or specialized training programs. Applicants must have been an AYP member for the previous twelve months in order to qualify for a training grant. A total of \$24,000 is awarded annually.

# AYP

## Your YMCA Career Connection

### Section I Personal Data

Name \_\_\_\_\_ Association # (as in YUSA Directory): \_\_\_\_\_ Branch #: \_\_\_\_\_

Full YMCA Name \_\_\_\_\_

Complete YMCA address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Telephone \_\_\_\_\_ Ext. \_\_\_\_\_ Fax \_\_\_\_\_

Position Title \_\_\_\_\_ E-mail \_\_\_\_\_

Please check if using credit card. Details on back.

### Gender

Male  Female

### Age Group

20-29  30-39  40-49  50-59  60 and older

### Race

Black  Asian/Pacific Islander  Hispanic  American Indian  White  Other (please explain) \_\_\_\_\_

### YMCA staff classification

Staff Associate  Professional Director  Director  Senior Director  Non-Exempt

### Section II Tenure

#### Years of YMCA employment:

Less than 1 Year  1-3  4-6  7-10  11-15  16-20  21-25  over 25

#### Years in current position:

Less than 1 Year  1-3  4-6  7-10  11-15  16-20  21-25  over 25