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**Chapter 11  
AYP Officers  
2009-2011**

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*Sue Newman  
West Shore, Harrisburg  
YMCA*

**Vice-President**

*Craig Wolf  
York YMCA*

**Secretary**

**Newsletter Editor**  
*Michelle Lobingier  
West Shore, Harrisburg  
YMCA*

**Treasurer**

*John Monsted  
Harrisburg Area YMCA*

**EAF Chair**

*Yvette Lynch  
Harrisburg Area YMCA*

**Membership Chair**

*Jennifer Corman  
YMCA of Centre County*

**Recognition Chair**

*Jennifer Deardorff  
Hanover Family YMCA*

**Past President**

*Larry Richardson  
York YMCA*

**Past Vice-President**

*Barry Martin  
State YMCA of PA*



Association of YMCA Professionals  
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## A Message From Our AYP President

Fellow AYP Members,

It's that time of year to recognize our fellow YMCA Directors for their outstanding leadership or service to the YMCA or their community; to recognize the rookie director that is making their mark. We are looking for nominees for Director and Rookie of the Year as well as nominees for the Service and Leadership Awards. Those nominated and selected will be recognized at our final meeting of the year, just prior to Key Leaders on November 18th. We are only giving everyone a short period of time to get your nominees in as we don't want this to go on the back burner, so please return your nominations by noon on Friday, November 18th. And yes you are welcome to nominate yourself, don't be shy, be proud of what you have accomplished and share with us.

## CHAPTER 11 2009/2010 MEETINGS

Please mark your calendars for the following:

**November 18, 2009** - AYP Chapter Meeting followed by Key Leaders Conference

**April 28 - 30, 2010** - Mid-East Regional Conference -  
**LEADERSHIP , Today and Tomorrow**

Don't miss out on these great networking opportunities with other AYP Colleagues.

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### **Harrisburg Area YMCA**

makes strides to keep all employees fit with the YMCA Wellness Warrior Program. All employees are encouraged to participate in various activities to earn points toward a variety of prize levels. The greatest reward is improved health and increased energy. Way to go Wellness Warriors!

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Please e-mail any contributions to the newsletter to michelle.lobingier@highmark.com.

**Attention all AYP chapters in PA, NJ, DE, VA, MD & DC**

Mid-East Regional AYP Conference 2010

# **LEADERSHIP**

## **Today & Tomorrow**

April 28 – 30, 2010

**HERSHEY**  
Lodge


Hershey Lodge & Conference Center  
Hershey, PA

Registration materials to come in December!

*Great Speakers & Great networking*

*3 days in Hershey chocolate country!*

**Save the date!**



### **YMCA Leadership Competency Model**

The new model provides an intentional, integrated approach to leadership development across the YMCA movement. It will help individuals build skills, abilities and knowledge needed to succeed at the YMCA. The Leadership Competency Model provides:

- A common framework to support development of leadership competencies
- A framework for lifelong learning
- Infrastructure for staff members to individually set and achieve professional goals
- An array of tools and resources to help staff members develop their leadership competencies

Visit the YMCA Exchange for more details.

### **Please Support EAF**

Please remember to make your pledge or gift to the AYP Emergency Assistance Fund. The EAF is an AYP member support program which provides financial aid to colleagues when an accident, illness, death of a loved one, disaster or other crisis strikes and means of needed help are limited or have been exhausted. Last year, our chapter donated \$2789. We are quite short of our 2009 goal of \$3000 so if you haven't done so already, please visit the AYP website to make your contribution or print out a pledge form to complete. If you have any questions, please contact Yvette Lynch at the Harrisburg Area YMCA, 717-232-2068, ext. 14.

## AYP Chapter 11 Award Nomination Form

Dear Y Colleagues:

One of the long-standing traditions of AYP is to annually recognize outstanding achievements and service of its members. For our AYP chapter, this recognition takes place at our November Meeting. AYP members are encouraged to nominate co-workers or themselves for recognition in one of several categories.

### **Nomination category (please circle)**

#### **AYP Service Award:**

- This award recognizes an AYP member for outstanding service to their local YMCA and community
- Nominee must be a current member of AYP
- Nominee must have at least 2 years of continuous employment with the YMCA.
- Nominee must have made significant contributions made to local association as well as their community during the past 12 months

#### **AYP Leadership Award:**

- This award recognizes an AYP member who has given outstanding leadership to the AYP on a local or national level.
- Nominee must be a current AYP member

#### **AYP Rookie of the Year:**

- This award recognizes an AYP member who has shown promise and achievement in their position.
- Nominee must be a current member of AYP.
- Nominee must have less than 2 years, but more than 6 months of continuous on-the-job achievements.

#### **AYP Director of the Year:**

- This award recognizes an AYP member who has shown Innovation in Program, Financial, or Volunteer Leadership Development in the YMCA
- Nominee must be a current AYP Member

#### **Award applied for:**

- AYP Service Award     Leadership Award     Rookie of the Year     Director of the Year

**Nominee's name** \_\_\_\_\_

**Current position** \_\_\_\_\_

**Current YMCA** \_\_\_\_\_

**YMCA Address** \_\_\_\_\_

**City State Zip** \_\_\_\_\_

**Length of Service with YMCA** \_\_\_\_\_

**Nominated by:** \_\_\_\_\_ **Title:** \_\_\_\_\_

**Phone number:** \_\_\_\_\_ **E-mail:** \_\_\_\_\_



**Please return completed nomination form and 100-200 words to describe why this Person deserves to be nominated by Noon on November 13, 2009 by e-mail to: [susan.newman@ymcaharrisburg.org](mailto:susan.newman@ymcaharrisburg.org) OR [jdeardorff@hanoverymca.org](mailto:jdeardorff@hanoverymca.org)**

AYP Chapter Meeting Registration Form  
Wednesday, November 18, 2009 - 11 am-2 pm  
Radisson, Camp Hill

YMCA: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

	AYP Member	Guest
Name: _____	<input type="checkbox"/>	<input type="checkbox"/>
Name: _____	<input type="checkbox"/>	<input type="checkbox"/>
Name: _____	<input type="checkbox"/>	<input type="checkbox"/>
Name: _____	<input type="checkbox"/>	<input type="checkbox"/>
Name: _____	<input type="checkbox"/>	<input type="checkbox"/>
Name: _____	<input type="checkbox"/>	<input type="checkbox"/>

Total Number Attending: \_\_\_\_\_ @ \$15    \_\_\_\_\_ @ \$25

Bill my YMCA: \$ \_\_\_\_\_

Check enclosed  
(make checks payable to AYP Chapter 11)

RSVP to Michelle Lobingier by Friday, November 13th –  
michelle.lobingier@ymcaharrisburg.org or michelle.lobingier@highmark.com

Bring payment with you to the meeting or mail to:  
Harrisburg Area YMCA  
Attn: John Monsted  
123 Forster Street  
Harrisburg, PA 17102